

Developing Your Team to Success

Course duration/times

Two Days

Why attend?

Having the skills to develop and motivate individuals is an art in itself. This course gives you everything you need to drive your team to success whilst giving you the foundations of how people learn, so that you can adapt your style of developing your people to get the very best from them.

Who should attend?

- Managers
- Supervisors
- Team Leaders

Topics covered

1. Personal Learning Objectives

2. Understanding Yourself

- Experiential learning cycle
- Pre-course questionnaire learning styles
- Learning styles descriptions
- Questions for learners

3. Understanding Management and Leadership

- What is management?
- Difference between leadership and management
- Characteristics of management and leadership
- Self audit management skills

4. Understanding Your Team

- What makes a great team?
- Pre-course work: effective teamwork inventory
- What motivates your team?
- Motivational analysis

5. Making it Happen

- What next?
- Personal development plan
- How are you going to measure your success?
- Post-course work

6. Course Review and Close

By the end of the course, delegates will be able to:

- Identify different learning styles to enable them to choose the most appropriate style of learning for their individual team members
- Clarify the difference between management and leadership and recognize their preferred style and which style would be best for individual team members
- Discover behavioural styles with their team and discuss how they can be used as strengths and recognise weaknesses
- Learn what motivates people and identify methods to recognise what motivates their individual team members
- Develop tools for measuring their success

Extra encouragement

Learning the fundamentals of developing a team is illustrated throughout this course and one of the key skills that an excellent manager must have is to be able to equip their team with the skills they need to be the very best they can be within their roles.